Appendix 1: Strategic Plan workplan 2022-24

| Children and young people | We will show Middlesbrough's children that they matter and work to make our town safe and welcoming and to improve outcomes for all children and young people. | | | Delivered by |
|-------------------------------------|--|--|---------------------|-----------------|
| | CYP 01 | Expand current model for youth provision in areas suffering high deprivation | CC | TBD |
| | CYP 02 | Make steps towards every child playing a musical instrument | REG & CUL | TBD |
| | CYP 03 | Evidence that Middlesbrough Council listens to children's voices | СС | TBD |
| | CYP 04 | Create and deliver a digital inclusion strategy across Middlesbrough | FIN | TBC |
| | CYP 05 | Consolidate and build on Children's Services progress to improve Ofsted rating | СС | TBC |
| | CYP 06 | Explore potential for the establishment of an Eton Sixth Form in Middlesbrough | СС | TBC |
| | We will work to address the causes of vulnerability and inequalities in Middlesbrough and safeguard and support the vulnerable. | | Lead Directorate | Delivered by |
| | VUL 01 | Deliver and extend the 50 Futures programme | E&P | TBC |
| Vulnerability | VUL 02 | Further develop the Dementia Friendly Middlesbrough programme | ASC&HI | TBC |
| | VUL 03 | Achieve 'Age Friendly Communities' status | ASC&HI | TBC |
| | VUL 04 | Implement and extend locality working | ECS | Oct 22 |
| Crime and anti- social behaviour | We will tackle crime and anti-social behaviour head on, working with our partners to ensure local people feel safer. | | Lead Directorate | Delivered by |
| | ASB 01 | Support the police and hold them to account for each neighbourhood | ECS | TBC |
| | ASB 02 | Establish and support Neighbourhood Watch schemes across the whole town | ECS | TBC |
| | ASB 03 | Increase CCTV across the whole town | ECS | TBC |
| | ASB 04 | More environmental action and punishment for fly tipping | ECS | TBC |

| | ASB 05 | Encourage more residents to report crime and ASB | ECS | TBC |
|----------------------|---|---|---------------------|-----------------|
| | ASB 06 | Reward and champion individuals for being good neighbours | ECS | TBC |
| | ASB 07 | Increase enforcement against problem properties / streets / gardens in disrepair | REG & CUL | May 23 |
| | We will ensure our town acts to tackle climate change, promoting sustainable lifestyles. | | Lead Directorate | Delivered by |
| | CCH 01 | Develop an Urban Farm | REG & CUL | TBC |
| | CCH 02 | Develop local wildlife / nature reserve in North Ormesby and one other site | ECS | TBC |
| | CCH 03 | Demonstrate increased recycling rates | ECS | TBC |
| Climate change | CCH 04 | Establish six community growing areas | ECS | TBC |
| | CCH 05 | Double the size of our urban meadows / wildflower planting sites | ECS | TBC |
| | CCH 06 | 15 new EV charging points across town | REG & CUL | TBC |
| | CCH 07 | Big community tree planting days | ECS | TBC |
| | CCH 08 | Middlesbrough hosts inaugural climate conference | ECS | TBC |
| COVID-19 recovery | We will ensure the recovery of local communities, businesses and the Council's operations from COVID-19, taking opportunities to build back better. | | Lead Directorate | Delivered by |
| | CVD 01 | Delivery of the Council's COVID19 Recovery Plan | ALL | n/a |
| | CVD 02 | Ensure effective Council response to immediate issues / impact of COVID19 | ALL | n/a |
| Physical environment | | ork closely with local communities to protect our green spaces and make our roads, streets and open spaces are well-designed, clean and safe. | Lead Directorate | Delivered by |
| | PEN 01 | Improve Towns Fund recommended play parks and spaces | ECS | Feb 23 |

| PEN 02 | Establish requirement / potential CPO for derelict buildings and problem sites | REG & CUL | TBC |
|--------|--|--|--|
| PEN 03 | Improve our Highways | ECS | TBD |
| PEN 04 | Reclaim, improve and showcase 12 new back alleys | ECS | Feb 23 |
| PEN 05 | Neighbourhood and town wide front garden competitions | ECS | TBC |
| PEN 06 | Improve Thorntree and Pallister Parks as per Towns Fund recommendation | ECS | Feb 23 |
| PEN 07 | Creation of Tree Maintenance Squad and maintenance work programme | ECS | Aug 22 |
| PEN 08 | Creation of a subsidised Pest Control service | ECS | Jul 22 |
| | | Lead Directorate | Delivered by |
| TOC 01 | Complete town-wide lighting scheme | ECS | Dec 22 |
| TOC 02 | BOHO 11 construction | REG & CUL | Jun 24 |
| TOC 03 | Commencement of St Hilda's housing around Old Town Hall | REG & CUL | TBC |
| TOC 04 | Protect and celebrate heritage through marketing and communications strategies and planned works on Captain Cook Pub and Old Town Hall | REG & CUL | Mar 25 |
| TOC 05 | Open three entertainment facilities within Captain Cook Square | REG & CUL | TBC |
| TOC 06 | Commence construction on the south side of the dock | REG & CUL | Mar 25 |
| TOC 07 | Action plan agreed and commenced for House of Fraser building | REG & CUL | Mar 24 |
| | Action plan agreed and commenced for Centre North Fact | REG & CUII | TBD |
| TOC 08 | Action plan agreed and commenced for Centre North East | INLO & COL | 100 |
| | PEN 03 PEN 04 PEN 05 PEN 06 PEN 07 PEN 08 We will tradeveloping TOC 01 TOC 02 TOC 03 TOC 04 TOC 05 TOC 06 TOC 07 | PEN 03 Improve our Highways PEN 04 Reclaim, improve and showcase 12 new back alleys PEN 05 Neighbourhood and town wide front garden competitions PEN 06 Improve Thorntree and Pallister Parks as per Towns Fund recommendation PEN 07 Creation of Tree Maintenance Squad and maintenance work programme PEN 08 Creation of a subsidised Pest Control service We will transform our town centre, improving accessibility, revitalising unused assets, developing iconic new spaces and building more town centre homes. TOC 01 Complete town-wide lighting scheme TOC 02 BOHO 11 construction TOC 03 Commencement of St Hilda's housing around Old Town Hall TOC 04 Protect and celebrate heritage through marketing and communications strategies and planned works on Captain Cook Pub and Old Town Hall TOC 05 Open three entertainment facilities within Captain Cook Square TOC 06 Commence construction on the south side of the dock TOC 07 Action plan agreed and commenced for House of Fraser building | PEN 03 Improve our Highways ECS PEN 04 Reclaim, improve and showcase 12 new back alleys ECS PEN 05 Neighbourhood and town wide front garden competitions ECS PEN 06 Improve Thorntree and Pallister Parks as per Towns Fund recommendation ECS PEN 07 Creation of Tree Maintenance Squad and maintenance work programme ECS PEN 08 Creation of a subsidised Pest Control service ECS We will transform our town centre, improving accessibility, revitalising unused assets, developing iconic new spaces and building more town centre homes. TOC 01 Complete town-wide lighting scheme ECS TOC 02 BOHO 11 construction REG & CUL TOC 03 Commencement of St Hilda's housing around Old Town Hall REG & CUL TOC 04 Protect and celebrate heritage through marketing and communications strategies and planned works on Captain Cook Pub and Old Town Hall TOC 05 Open three entertainment facilities within Captain Cook Square REG & CUL TOC 06 Commence construction on the south side of the dock REG & CUL TOC 07 Action plan agreed and commenced for House of Fraser building REG & CUL |

| | TOC 10 | Action plan agreed and commenced for Gurney House | REG & CUL | TBD |
|--------------------|---|---|---------------------|-----------------|
| Culture | We will invest in our existing cultural assets, create new spaces and events and improve access to culture. | | Lead Directorate | Delivered by |
| | CUL 01 | Increased ticket sales and attendances of events through effective marketing | REG & CUL | TBC |
| | CUL 02 | Complete improvements to Teesaurus Park | REG & CUL | TBC |
| | CUL 03 | Create three new annual events in 2022 | REG & CUL | TBC |
| | CUL 04 | Aim for all children to get an experience of live theatre | REG & CUL | Mar 23 |
| | CUL 05 | Increase attendance at existing Council events like Orange Pip | REG & CUL | TBC |
| | CUL 06 | Increase visitor numbers to museums and attractions | REG & CUL | TBC |
| | CUL 07 | Increase tickets sales at town hall performances | REG & CUL | TBC |
| | We will transform our town centre, improving accessibility, revitalising unused assets, developing iconic new spaces and building more town centre homes. | | Lead Directorate | Delivered by |
| | QOS 01 | Encourage the public to help drive decision making | LGS | TBC |
| | QOS 02 | Introduce a marketing campaign to significantly grow Middlesbrough Lottery | CE | TBC |
| | QOS 03 | Work with the voluntary sector to create and promote volunteering opportunities | ECS | TBC |
| Quality of service | QOS 04 | Introduce volunteer-driven Neighbourhood Action Weeks | ECS | TBC |
| | QOS 05 | Market a small local grant programme | ECS | TBC |
| | QOS 06 | Market a strong buy-local campaign | FIN | TBC |
| | QOS 07 | Commence work on the new Southlands Centre | REG & CUL | Jul 24 |
| | QOS 08 | Commence work on Nunthorpe community centre | REG & CUL | Jun 23 |

| QOS 09 | Promote Middlesbrough on the national stage | CE | TBC |
|--------|--|-----|-----|
| QOS 10 | Increase sponsorship income from businesses for various council activities | CE | TBC |
| QOS 11 | Improve user experience of the council website, increasing online transactions | LGS | TBC |